



## Buildings, Safety Engineering & Environmental Department



Σ ΕΥΑΙΛΟΥΜΕΝΗΣΙ ΔΕΘΕΛΤΩΜΕΣ  
ΚΑΙΙΠΙΟΝΣΑ΄ ΑΝΙΣΤΑ ΕΥΘΥΜΟΕΙΝΕ





# USEPA Workforce Development and Job Training Grant

City of Detroit Buildings, Safety Engineering and Environmental Department  
and  
Detroit Employment Solutions Corporation  
Present.....



Buildings, Safety Engineering  
& Environmental Department



A Michigan Works! Agency



# Detroit Environmental Employment Program (DEEP)

- DEEP trains Detroit residents for environmental construction jobs
- DEEP is 4 - 11 weeks
  - Training towards certifications 4 – 6 weeks
  - Paid on-the-job training 4-5 weeks





# DEEP Training Courses

- ❑ Lead Abatement Worker/Supervisor
- ❑ Asbestos Abatement Supervisor
- ❑ HAZWOPER
- ❑ Resume Building, Basic Skills and Job Readiness
- ❑ USEPA Renovation, Repair and Painting
- ❑ Deconstruction Apprenticeship
- ❑ CPR/First Aid
- ❑ National Incident Management System
- ❑ OSHA Construction 30





# DEEP Participant Requirements

## Selection

Many individuals were interviewed 94 qualified participants were selected for training. DESC conducted a high-level screening process to ensure that the program achieved successful outcomes and outputs.

### Pre-Screening:

#### Interview with Career Advisor

- Work History
- Career Interest
- Education
- Availability
- Suitability for Placement

#### Gain Assessment (6<sup>th</sup> Grade Math and Reading Level)

#### Drug Test

#### Meet minimum program qualifications

### Approval

Individuals will be considered for the program once they pass pre-screening and successfully complete the interview process.



# Participant Qualifications

- Must be over 18 years old
- Must be a city of Detroit resident
- Must be able to lift 25 lbs.
- Must be able to work outside
- Pass a basic skills assessment
- Unemployed/Underemployed
- Pass a drug test
- Must have a valid driver's license





# Partnership: Who is DESC?

Detroit Employment Solutions Corporation (DESC) is the administrative and fiscal agent for Workforce Solutions for the City of Detroit. DESC is responsible for assisting Detroit employers with finding talent and job seekers with finding jobs.





# Partnership: DESC

- ❑ Job Search Assistance
- ❑ Basic Skills and Job Readiness
- ❑ Career Counseling and Guidance
- ❑ Technical Training
- ❑ Supportive Services
- ❑ Access to Partner Network





# Partnership: Who is Reclaim Detroit?

Reclaim Detroit is a social enterprise founded in 2011 to fight blight, create jobs for Detroiters, and reclaim valuable resources that would usually end up in a landfill using deconstruction and innovative reuse practices.





# Partnership: Reclaim Detroit

- ❑ Provides paid OJT to further participants' experience and qualifications
  - ❑ Training is 4-5 weeks, and pays \$9 per hour.
  - ❑ Workday is 8 hours, 35 hour work week
- ❑ Training includes deconstruction, warehouse, and mill shop skills training
- ❑ Trainees are provided their own tools and steel-toed workboots to keep after the program ends





# Partnership: Reclaim Detroit

During OJT, DEEP trainees “deconstruct” blighted properties in the City.

- ❑ Removing wood and other salvageable items for re-use
- ❑ Identify the presence of lead and asbestos materials in blighted structures
- ❑ Ensure their proper handling and/or remediation
- ❑ Trainees also learn rough carpentry skills, materials re-use and handling, and basic wood working skills





# DEEP Employer Benefits

- ❑ Opportunity to employ fully vetted, prescreened employees with certifications who know what to expect in this work environment
- ❑ Receive maximum points for HUD Section 3 compliance
- ❑ Win more bids because hiring DEEP graduates gives you more points in the RFP process
- ❑ Most participants are eligible for Michigan EDC's Community Ventures program





# DEEP Progress

- Since April 6, 2015, 7 cohorts of Detroit residents have participated in the training
- Last Cohort graduated April 12, 2017
- Completed - 72 Detroiters





# Thank You!

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