

# USEPA Workforce Development and Job Training Grant



City of Detroit Buildings, Safety Engineering and Environmental Department

and

Buildings, Safety Engineering & Environmental Department Detroit Employment Solutions Corporation Present..... Employment Solutions Corporation

A Michigan Works! Agency



- □DEEP is 4 11 weeks
  - □ Training towards certifications 4 6 weeks
  - □ Paid on-the-job training 4-5 weeks

### **DEEP Training Courses**

- Lead Abatement Worker/Supervisor
- Asbestos Abatement Supervisor
- □ HAZWOPER
- Resume Building, Basic Skills and Job Readiness
- USEPA Renovation, Repair and Painting
- Deconstruction Apprenticeship
- CPR/First Aid
- National Incident Management System
- OSHA Construction 30



### **DEEP Participant Requirements**

### **Selection**

Many individuals were interviewed 94 qualified participants were selected for training. DESC conducted a high-level screening process to ensure that the program achieved successful outcomes and outputs.

- □ Pre-Screening:
  - ☐ Interview with Career Advisor
  - Work History

- Availability

- Career Interest

- Suitability for Placement

- Education
- ☐ Gain Assessment (6<sup>th</sup> Grade Math and Reading Level)
- ☐ Drug Test
- ☐ Meet minimum program qualifications
- Approval

Individuals will be considered for the program once they pass pre-screening and successfully complete the interview process.

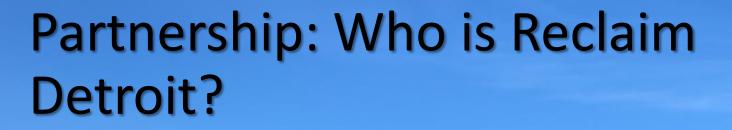
### Participant Qualifications

- Must be over 18 years old
- Must be a city of Detroit resident
- Must be able to lift 25 lbs.
- Must be able to work outside
- Pass a basic skills assessment
- Unemployed/Underemployed
- Pass a drug test
- Must have a valid driver's license









Reclaim Detroit is a social enterprise founded in 2011 to fight blight, create jobs for Detroiters, and reclaim valuable resources that would usually end up in a landfill using deconstruction and innovative reuse practices.



# Partnership: Reclaim Detroit

- Provides <u>paid</u> OJT to further participants' experience and qualifications
  - □ Training is 4-5 weeks, and pays \$9 per hour.
  - □ Workday is 8 hours, 35 hour work week
- Training includes deconstruction, warehouse, and mill shop skills training
- □ Trainees are provided their own tools and steel-toed workboots to keep after the program ends





## Partnership: Reclaim Detroit

During OJT, DEEP trainees "deconstruct" blighted properties in the City.

- Removing wood and other salvageable items for re-use
- Identify the presence of lead and asbestos materials in blighted structures
- □ Ensure their proper handling and/or remediation
- Trainees also learn rough carpentry skills, materials re-use and handling, and basic wood working skills





## **DEEP Employer Benefits**

- Opportunity to employ fully vetted, prescreened employees with certifications who know what to expect in this work environment
- Receive maximum points for HUD Section 3 compliance
- Win more bids because hiring DEEP graduates gives you more points in the RFP process
- Most participants are eligible for Michigan EDC's Community Ventures program





### **Thank You!**

- Anita Harrington
  - harringtona@detroitmi.gov
  - 313-628-2459
- Antonia Giles
  - agiles@reclaimdetroit.org
  - 313-731-7511
  - 513-546-9641
- Reginald Williams
  - rwilliams@detempsol.org
  - 313-481-9101





